



MISSION

“Strengthening Communities by Building Strong Families”

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Jim Pearce

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PROGRAMS

Youth Shelters
Programs for youth in crisis

Counseling
Services for troubled youth and their families

Prevention
Educating the community, focusing on substance abuse, and reducing juvenile crime with a focus on high-risk youth

November 12, 2021

Dear Community Partner:

We are pleased to share a copy of the CDS Family & Behavioral Health Services, Inc. 2021 Annual Report.

In the Fiscal Year ending June 30, 2021 of the 249 youth who received services in our residential program, Interface Youth shelter, 99% successfully completed our shelter program and 100% remained crime free.

In our community counseling program, Family Action, 362 youth and families were served with 100% successfully completing services.

In our SNAP (Stop Now and Plan) programs 40 families participated in services with 100% successfully completing the program.

Prevention Services provided the evidence based programs to 3,281 elementary and middle school youth.

Last year in our Independent Living program, 85 youth and young adults received support and guidance from our counselors.

We are proud that our last Stakeholders survey revealed that 100% of those responding answered Strongly Agree or Agree to the following statement:
“CDS has a good working relationship with our organization.”

We are so fortunate to have a dedicated and committed board, and on behalf of our Directors we extend our gratitude to staff, community partners and volunteers for their ongoing support of the CDS mission:

Strengthening Communities by Building Strong Families.

If we may be of service to you, please contact us at 352-244-0628 or email jim_pearce@cdfsfl.org, or Tommy Lane at Tlane@lphllc.net.

Sincerely,

Jim Pearce
CE

Tommy Lane
Board President



CDS Family & Behavioral Health Services, Inc.

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Major support from: State of Florida, Department of Juvenile Justice; Florida Network of Youth & Family Services, Inc.; State of Florida, Department of Children & Families; LSF Health Systems; Partnership for Strong Families; U.S. Department of Health & Human Services; United Way of North Central Florida; United Way of Suwannee Valley; Individual Contributions

2021 ANNUAL REPORT

CDS Family & Behavioral Health Services



"Strengthening Communities By Building Strong Families"

www.cdsfl.org



TOMMY LANE
Board President



JIM PEARCE
CEO

2021 Highlights

662

Youth were served through Family Action Counseling, the Interface Youth Program shelters, and SNAP

2,857

Students completed evidence-based prevention programs in Alachua and Levy counties.

648

Outreach events were attended to inform the community about our programs

MESSAGE FROM THE BOARD PRESIDENT & CEO

November 12, 2021

The good news is CDS navigated COVID challenges quite well. The difficult news is COVID continues to impact our organization. In spite of these challenges – due to our wonderful, dedicated, and professional staff – we have continued to offer superlative services to all our clients.

We take this opportunity to offer sincere appreciation to our staff and community partners. These have always formed the bedrock of quality that has identified CDS for more than 50 years.

2021 saw two long-sought and vital results. Among these:

- Due to continued strong support from Sen. Keith Perry and Representative Chuck Clemons, we were awarded a \$1.2 million appropriation for the building of a new Interface Central Shelter.
- Our efforts to secure a 50-year lease of State land on NE 39th Avenue (Gainesville) was approved and signed. We now have 12+ acres just East of the Gainesville airport, which will become our new Campus. The new Shelter will be the first building on the Campus.

Early this year, CEO Jim Pearce announced his intention to retire. The Board impaneled a search committee and after diligent work identified a our interim CEO, Tracey Ousley. We are delighted for Tracey and anticipate a seamless continuation of CDS's success and effectiveness. Jim and Tracey will work together to insure an excellent transition.

I close with a statement of profound thanks and appreciation to Jim for his 25 years of extraordinary leadership which has positioned CDS as the preeminent organization it is today.

It's been a great year and thanks to all of you we look forward to an even better 2022.

TOMMY LANE
Board President

JIM PEARCE
CEO

CDS INTERIM CEO, TRACEY OUSLEY

"It is my pleasure to add a special recognition for Tracey Ousley, our Chief Operations Officer. She has been a dedicated member of CDS for over 30 years. She says CDS is now in her DNA and will always be a part of her family and I can attest to her demonstrating this commitment consistently over the years. She is certainly well versed in all that is CDS as she has moved up through a number of critical positions within the agency. Soon she will become the interim CEO and I and the board are so pleased she has agreed to take on these duties for the coming months. CDS will be in good hands as the agency will experience retirements and transitions during the next year but as always will continue to be dedicated to our mission."- Jim Pearce, CEO.



NATIONAL RUNAWAY MONTH

Each year CDS partners with the National Runaway Safeline to shine a light on National Runaway Prevention Month in November. CDS brings awareness to the community on the experiences of runaway and homeless youth to prevent youth homelessness. As part of CDS mission to keep children safe, CDS sponsors the Safe Place program that provides access to immediate help and supportive resources for youth in need through our Interface Youth Shelters. Join us this month and continue to support CDS and its efforts to keep our youth safe and out of the streets.



INTERFACE YOUTH SHELTER

Interface Youth Shelters are located in Alachua, Putnam, and Columbia counties. Youth, ages 10 through 17, who are experiencing homelessness, runaway, truant, or conflicts at home stay at the shelters. Their stay typically lasts 3 to 5 weeks at a time. While there, they participate in social skills development programs, counseling, and maintain their routine of attending school. Here at CDS youth shelters, we strive to generate a positive, life-changing experience for both youth and their families.



CDS

CDS has offices in Gainesville, Lake City, and Palatka and its services cover an eleven county area, including: Alachua, Bradford, Columbia, Dixie, Lafayette, Gilchrist, Hamilton, Suwannee, Levy, Putnam, and Union. CDS is the sole provider of many of its services, such as runaway shelters, in North Central Florida. An additional three counties are served with the Independent Living Program for youth aging out of foster care: Baker, Madison, and Taylor.



249

Received residential services of three CDS Interface Youth Shelters (Gainesville, Palatka, & Lake City)

99%

Of Youth successfully completed the program

#2,857

Elementary students completed the "Too Good for Drugs" and "Too Good for Violence" program in Alachua and Levy counties

#424

Middle School students completed the Project Success Program



362

Youth and Families were served

100%

Of youth admitted into counseling successfully completed the program

PREVENTION SERVICES



The year was filled with challenges due to COVID and the ever-changing environment that has defined the past year. Due to the strong collaborative partnerships and commitment of our school partners, CDS Prevention Services staff members were allowed to return to their classrooms to continue our program services. That was not the case for many other community organizations. Over the past year our collaborative partnerships allowed Prevention Services to serve 2,857 students from Kindergarten to 8th grade in Alachua and Levy County schools through the implementation and facilitation of evidence based curriculums.

The past year was like nothing we have ever had to experience, with quarantines, positive COVID test and COVID illness. However, due to the commitment of our partners and staff to educating students we are still providing services.

FAMILY ACTION COUNSELING

Family Action Central Community Counseling provides free counseling for youth ages 6-17 and their families. One of the main goals of Family Action is prevention. As a result, we try to address the problematic behaviors before they are beyond the control of either the youth or the parent. Family Action provides 12 weeks of free counseling and/or Case management for ungovernable, truant, or runaway behaviors. Because we are Person-Centered, Family Focused, and Solution-Focused, we believe the participant and family possess the internal resources needed for change and growth. Thus, our services are often collaborative in nature on personal goals and internal resources. Here at Family Action Central, we take pride in providing comprehensive and free services to children and families in need in order to truly strengthen communities by building strong families. "

648

Events were attended by CDS staff with the purpose of sharing information about services.

616

Youth were reached through presentations and events.

#550

cards and bookmarks with information about CDS services, Safe Place, and National Runaway Safeline were distributed



#123

stationary Safe Place sites

#25

mobile Safe Place sites

OUTREACH

CDS staff wants to make sure that those who need our help receive it. To spread the word that CDS services are available free of charge to the community, our staff, along with the help of many of our volunteers, attend events around the counties we service to talk to parents, guardians and most importantly, the youth.



NATIONAL SAFE PLACE & NATIONAL RUNAWAY SAFELINE

CDS Interface Youth Shelters are part of a national network of shelters to help youth throughout the United States. Safe Place Specialists in Alachua, Putnam, and Bradford counties speak to thousands of children and teens each year about staying safe. They cover age-appropriate topics ranging from staying close to caregivers in public spaces to keeping safe from human traffickers through their Safe Place presentations.



For information about these national networks, got to:

www.1800runaway.org
www.nationalsafeplace.org

SNAP: STOP NOW AND PLAN

SNAP is an evidence-based, cognitive-behavioral program that helps children and their families learn how to effectively manage their emotions. The SNAP program is designed for children ages 6 to 11 who are engaging in counter-productive behaviors with their families, peers, and teachers. Experienced and highly trained staff work with each family for 13 weeks to assess individual challenges and develop an action plan for success and prevent future negative behaviors and chances of conflict with family, peers, and authority figures. SNAP services are completely free to the youth and their families! A meal is provided at every session. Transportation and sibling care can be provided, as well.



INDEPENDENT LIVING

The Independent Living Program works with youth in the foster care system throughout their transition into adulthood by helping them realize their goals and full potential as contributing members of the community. Our participants build relationships with our Independent Living Counselors through frequent contact to facilitate the youth's transition and ultimate success as an independent citizen. They are encouraged to learn skills needed to work towards educational, vocational, and employment goals.



#40

Families served

100%

Of families successfully completed the program

"SNAP is an amazing program for parents and kids. It provided our family with the skills necessary to manage behavior and anger problems both in school and at home. I wish it was in every school!"



85

Youth & young adults received support and guidance from Independent Living counselors

Community Partner Recognition

Our mission statement, "Strengthening Communities by Building Strong Families," is only actionable through the work of a village. Thanks to our incredible community partners, we are able to create a network of resources for the families we service. To our community partners of the past, present, and future: Thank you!

Will Halvosa

"Will Halvosa, DMC and Community coordinator for Gainesville Police department continues to be an exemplary community partner and someone upon which participants and staff alike, are able to rely and count. Will has historically facilitated trainings for staff and has also contributed to our Case Staffing meetings. He is truly a wonderful friend to CDS and a role model within the community. We thank him wholeheartedly for his time and dedication." - Jessica Bechtold

The Victim Advocates with the Putnam County Sheriff's Office

"They have been an invaluable resource and community partner that has greatly benefited CDS and the lives of the youth and families we serve. Kim Daley, Kim Goad, and Leah Dahlquist, have been actively serving our community not only in their positions as advocates, but also by providing much needed support to the families we serve. Thank you so much Kim, Leah, and Kim for your generosity and always including CDS." - Cynthia Starling

Columbia County School Board

"They have been an instrumental part of our program as they bring the Columbia County School District to our shelter and ensure that our Youth, who are in need of following up on their Individual Educational requirements, actually achieve these goals. They are also part of our family, here at Interface Youth Program Northwest, and a close-knit partner in our mission. Knowledge is power, and these two bring the POWER during our after school tutoring program and keep us all well informed of the activities our local school district is sponsoring for our youth." - Carlos Lopez

Summer Cisneros

"Ms. Summer Cisneros is the Community Health Educator for Planned Parenthood of South, East and North Florida. Ms. Cisneros has been leading groups for our youth for over a year now. She encourages participation and ensures the opportunity to ask questions, and incorporates activities that are so relatable that they prompt our youth to open up and have conversations about their current issues/problems. We look forward to continuing this relationship." Cassandra Evans- McCray

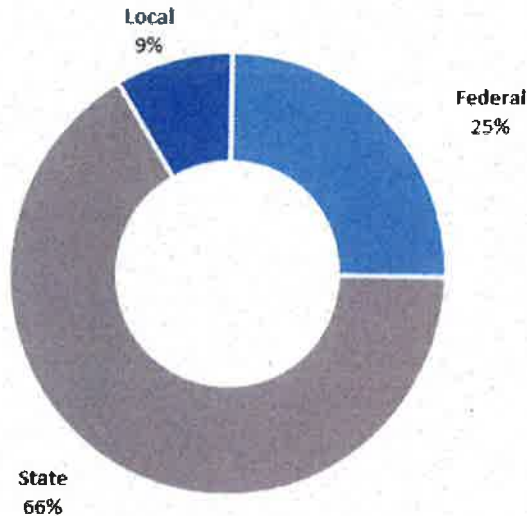


FINANCIAL DATA

2020-2021 Donors

Daniel Crapps
GiveGab
Fontstream
Blackbaud
United Way of Tucson & Arizona
Clay Electric
Florida Lawyers Associates
Emily Marchi
Francisco Marchi

Thank you for your support!



Major support by:

Florida Department of Juvenile Justice
Florida Network of Youth & Family Services
Florida Department of Children & Families
Partnership for Strong Families; U.S. Department of Health & Human Services
United Way of North Central Florida
Individual Donations



SUPPORTS & REVENUES

\$4,467,212
grants and contracts

\$36,898
United Way and
other contributions

\$37,623
contributed services
of volunteers

\$187,483
contributed
facilities,
materials, and
supplies

\$158,971
interest and other
income

TOTAL: \$4,888,187





Staff Longevity Recognition

35 years: Samuel Clark

30 years: Tracey Ousley

15 years: Stephanie Douglas, Dr. Stephanie Sheppard

10 years: Linda Ellis, Patricia Spell, Jonathan Lewis

5 years: James Berger, Bruce Cox, Errol Melendez
Kathy Hardee, Oladis Jones, James Turk
Jenifer Bendebaugh, Lisa Campbell



Appreciation Awards

Above & Beyond:

Wanda Jones
Naomi Thompson
Marianna Cotter
Nancy Leech-Gartrell

Ultimate Team Player:

Sharon Montgomery
Preston White
Joy Ellison
Alannah Barrett

Covid-19 SuperStar:

Stephanie Douglas
William Harmon
Monica Heinecker
Zach Toundas

Phenomenal Leadership Award:

Liz Tschumy



A GLIMPSE OF SOME OF OUR WINNERS:

Above & Beyond: Marianna Cotter

"**Marianna Cotter** has been with CDS for a little more than eight months and during this time she had demonstrated that she is a person that ALWAYS goes above and beyond. Her mantra is "how can I help?". Marianna has been a complete superstar in meeting the duties of outreach and safe place specialist by promoting CDS in our community, securing 12 new Safe Place sites but also by combining initiative with creative ideas. She helped secure a Clay Electric \$10,000 grant, donations from St. John's Methodist Church, and the Women's Club." - Cindy Starling

Ultimate Team Player: Sharon Montgomery

"**Sharon Montgomery** is a truly a TEAM PLAYER. She joined our team less than 3 years ago and hit the floor running. She within the 1st year become a Certified WHY TRY facilitator and has used the training to help facilitate groups with the participants , assisting the Residential Counselor with groups. She is constantly thinking of ideas to improve the communication and morale of the team. Ms. Sharon is definitely someone you would want on your TEAM ! She is always positive and generates a team like attitude and spirit with everyone she meets."

- Sabriena Williams

Covid-19 SuperStar: William Harmon

"Dedication, teamwork, and professionalism describe **William Harmon** and his work performance since the early onset of the Corona virus pandemic. Mr. Harmon brought his skills as a public school teacher to Interface and ensure the digital school transition was successful for our participants. Youth who traditionally made failing grades began to challenge themselves to see how many A's they could produce. He sanitizes the interior spaces of the building and vehicles daily. He also is consistent in reminding youth to properly wear their mask, frequently wash hands and practice social distancing."- Cassandra Evans- McCray

Phenomenal Leadership Award: Liz Tschumy

"**Liz Tschumy** has been a tremendous asset to CDS over her career and especially so during the past 18 months. Liz accepted responsibility and leadership duties for the Data Systems office during much of 2020 and 2021. She has demonstrated an ability to manage a number of activities while ensuring all contract data requirements are met. Thank you Liz for your dedication to CDS and your determination to provide strong leadership during this unusual time."- Jim Pearce



2020-2021 BOARD OF DIRECTORS

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Joseph E. Smith

Jim Surrency, Ed.D.

Chief Jason L. Shaw Jr.

Joyce Stechmiller

Robert Wilford

Frank Williams

In Memory of Louis Kalivoda

Board Member 1985- 2020

CDS TEAM & CONTACTS

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Community Outreach/ Safe Place Specialist

Paula Moreno

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We are pleased to announce CDS has been renewed for the next 3 years for the Commission on Accreditation of Rehabilitation Facilities, CARF, this is an independent nonprofit that provides accreditation services worldwide. CARF reviews over 1,000 measures to assure the quality of services provided by organizations. Providers that meet CARF standards have demonstrated their commitment to excellence. CDS is proud to be one such organization.

