**CDS Board Of Directors Minutes**

February 10, 2022 at 8:30 A.M.

Attending Board Members: Tommy Lane, Richard Mankin, Daniel Crapps, Robert Wilford, Phil Kabler, Frank Williams, Becky Hunt, Bob Page

Attending Staff: Tracey Ousley, Cindy Starling, Diana Sanchez

**Agenda/Minutes 1-13-22:**

Approved by acclamation.

**Finance Report:**

Diana presented the December 2021 Statements with Notes.

**Chief Operations Officer Introduction:**

Tracey introduced Cindy as the new Chief Operations Officer. Cindy has worked for CDS for 20 + years as East Shelter Director. She is extremely pleased that she stepped up to take on additional responsibilities. Her official start date was February 1, 2022.

**CINSFINS deliverables/ financial Impact/ Strategies:**

Tracey reported – As of the month of December the CINS/FINS contract is no longer paying 1/12th. We are now being paid on deliverables. Our deliverables are low due to staffing challenges, a crisis seen throughout the State. This impacts our kids in shelter due to safety, supervision, etc., which in turn impacts deliverables and payments. To help battle this challenge, we have increased the weekend pay rate to $15, we are paying a bonus to new hires and their referrals, and the annual retention bonus. Additionally, Cindy is heading up the targeted outreach effort.

DJJ will not change the contract, but will pay over-earnings. We are also looking at other programs that DJJ will approve, ie.: Day kids at a lower rate.

Tommy suggested staff work with Bob, Phil and Frank to bring options to the table.

**New Shelter Update:**

Bob Page reported – Concept Companies updated shelter build pricing to $2.9M mostly due to increased square footage and increased supply cost. Also, the electrical quotes came in higher than expected. If we reduce square footage , we may be able to reduce pricing closer to $2.2M. Tommy recommended we look at where we can reduce square footage to lower costs. Bob will inquire as to the potential price we could get for the current central shelter.

**CEO REPORT:**

**Prevention Licensure Review:**

Tracey reported – The review went well without incident.

**Shelter Re-Licensure Review:**

This review occurred on Feb. 1-2nd and we expect our new shelter licenses by April 1st.

**Florida Network EAR Meeting March 2-4:**

The Florida Network is having its annual Executive Advisory Round-Table retreat. Tracey and Phil will attend.

**LBR Update:**

The Florida Network is working on a Legislative Budget Request which would, if approved, increase direct care staff up to $20 per hour. The increase will most likely be to $15. This is a state-wide request for all CINS/FINS agencies and totals approximately $7.2 million in recurring funds. The Governor’s budget also includes some funds for this initiative.

**OTHER:**

Phil Kabler turned in his resignation letter as a Board member.

Meeting adjourned 9:20