

CDS Board of Directors Minutes

November 20, 2025, at 8:32 AM

Attending Board Members: Frank Williams, Richard Mankin, Gil Levy, David Flores, Becky Hunt, V. Jackson-Carter, Yvette Jones, Christy Milligan, Darleen Morgan, Christopher Stokes.

Attending Team Members: Philip Kabler, Cindy Starling-Hersey, Darla Morgan

CALL TO ORDER/QUORUM CHECK

A quorum was in attendance with 10 Board Members present.

CONSENT ITEMS

Following motion by G. Levy, and second by B. Hunt, the following were unanimously approved and ratified: (a) Meeting Agenda; (b) October 9, 2025 Meeting Minutes and actions; (c) Annual Meeting (including Board Members/Directors elections) deferred pending Nominating Committee report, consistent with Bylaws Article II (Directors), §6 (Annual Meeting and Chairperson of the Board) and §8 (Special and Emergency Meetings); (d) vote to temporarily continue all terms, consistent with Bylaws Article II (Directors), §2 (Terms of Office and Election) and §5 (Vacancies), Article III (Officers), §2 (Election and Term of Office); (e) Employee/Volunteer-Intern Handbooks ratification deferred pending Krizner Group input.

FY 2025/2026 Conflict-of-Interest forms were circulated.

[Corrective note: In the October 9, 2025 Meeting Minutes, the reference to "August 14, 2025" should be to "September 11, 2025".]

FINANCIAL MATTERS

SouthState Bank and First Federal Bank, and the updated ERTC tracking spreadsheet, were included with the Meeting materials.

Report item – FY 24/25 audit status:

D. Morgan reported she received an initial draft of the FY 24/25 audit, to be finalized and presented by Roby Thomas, CPA during the December 11, 2025 Board Meeting.

Action item – ERTC tracking spreadsheet update; new SouthState Bank money market accounts):

Signature cards were circulated to open the three new SouthState Bank money market accounts. Funds to open the following three accounts will be transferred from *9586 to permit interest accrual and application tracking:

- (a) Operating Reserve
- (b) Accrued Deferred Compensation Reserve
- (c) IYP-Palatka/Lake City and Bivens Pre-Sale Renovations Reserve

BUSINESS MATTERS

Action item – Determine 2026 Board Meeting schedule:

Chairman Williams reported going forward Finance & Audit/Executive Committee Meetings will be conducted the second Thursdays monthly, and Board Meetings will be held the third Thursdays monthly, with breaks as determined during the year. A new meeting format will be implemented compiling Consent Agenda items, with enhanced focuses on impact and action-oriented matters. Committees will become increasingly active. Further Board Member skills audit and Board professional development initiatives will be undertaken.

Report item – Florida Network upcoming contract re-procurements – (a) CINS/FINS Call for Proposal; (b) SNAP RFP(s):

P. Kabler reported the Response to the CINS/FINS Call for Proposal was timely submitted. The SNAP programs request for proposal is pending issuance.

Report item – Legal case updates:

P. Kabler reported the wrongful termination case, presented as a whistleblower matter, was resolved to the satisfaction of all concerned.

Two workers' compensation cases remain open, with the employees remaining active.

Report item – President/CEO search:

Chairman Williams reported applications have been received and the Search Committee (consisting of himself as Committee Chair, D. Crapps, G. Levy, and C. Starling-Hersey has scheduled initial interviews. He anticipates submitting a candidate for Board approval during its January 15, 2025 Meeting. P. Kabler is willing to extend his March 31, 2025 retirement date if needed to orient the successor.

Action item – Approve/ratify contracts:

Following motion by D. Morgan, and second by R. Mankin, the following contracts were unanimously approved and ratified: (a) Bays Florida Collaborative Agreement (renewal); (b) FL Network – Contract 10848 Amendment #1; (c) United Way of Suwannee Valley – Memorandum of Understanding; (d) LSF – Contract FL008 Amendment 102; (e) LSF – Contract FL008 Exhibit B.

COMMITTEE MATTERS

Standing Development:

P. Kabler reviewed D. Kinman-Ford's written Annual Celebration 2025 Recap. Bishop C. Stokes offered to donate \$200 to balance the cash costs of the event. It is hoped this year's 'stepped-up' Celebration will encourage future year Celebrations to advance it to a larger fundraising event. The Board recognized Keynote Speaker Mario Cartaya (together with Elio Piedra for his video introduction) and Testimonial Speaker Ashleigh Dawson-Switzer for their presentations.

P. Kabler reported the following developments occurred or are being planned: (a) UF Campaign for Charities (Leadership Campaign [September 2-19, 2025], General Campaign [September 29 – October 17, 2025]); (b) Kendra Scott events (October 26, 2025, December 5, 2025); (c) Tu Fiesta Latin Music Festival (November 1, 2025); (d) Giving Tuesday (December 2, 2025).

The Board recognized and applauded (a) Elio Piedra for his sponsorship of the Tu Fiesta Latin Music Festival (800-1,000 attendees) and donation, and (b) Debby Kinman-Ford for her leadership of the 55th Annual Celebration.

P. Kabler will meet with the Trophy Shop at IYP-Gainesville to obtain a quote for a donor (gratitude) wall.

Ad Hoc Managed Investment:

There is no report except that the Ad Hoc Investment Committee (Chairman Williams, Vice Chairman Crapps) will meet to recommend for Board approval the investment product to be used for the Managed Investment Fund. The initial interest rate offers will have to be re-negotiated due to changed market conditions.

[Note: When an investment product is approved by the Board, G. Levy (who is conflicted from participating in the Ad Hoc Investment Committee) and P. Kabler will resume consideration of whether a separate non-profit entity should be created for liability mitigation purposes, and the law firm identified to form any entity, subject to Board approval]

Ad Hoc Baxter's Place Charter School:

V. Jackson-Carter reported the Baxter's Place program remains under development. She suggested that C. Starling-Hersey communicate with Sabrina Peoples regarding program participation.

Ad Hoc Leave Balances Policy Review:

D. Morgan reported she is researching models from the non-profit community, and plans to have a report for the January 15, 2026 Board Meeting.

Ad Hoc Leave Personnel Survey:

Chairman Williams reported this Committee is suspended. He has spoken with a number of CDS Team Members.

Following motion by G. Levy, and second by V. Jackson-Carter, the meeting was unanimously adjourned at 9:10 AM. The 'Deep Dive' presentation will transpire immediately following conclusion of the Community Alternative Services Foundation, Inc. Meeting.

DEEP DIVE PRESENTATION

C. Starling-Hersey presented the October deliverables report, a copy of which is attached. She addressed the substantially improved shelter performance, the outreach efforts being undertaken to improve community counseling program performance, and ongoing SNAP groups. Recruiting for shelter personnel is ongoing, with a focus on two vacant residential supervisors and one RNs, and for one vacant community counselor position. SNAP for Youth Justice is now running groups. The DJJ Investing in our Youth mentoring program is preparing to provide services. The DCF re licensure process is nearing completion. The time involved is based on requests for additional documents. CDS' Response to Call for Proposal – CINS/FINS Full-Service Providers was submitted November 18, 2025.

D. Morgan presented a detailed report about CDS' FY 23/24, FY 24/25, and FY 25/26 (to-date) revenues and expenses, copies of which are attached. Subject to adjustments by the auditor, during FY 24/25 the

net operating loss across all operations was \$18,792.50; including depreciation the net operating loss was \$63,144.95. Losses during FY 24/25 were predominantly attributed to completing the construction of the new IYP-Gainesville shelter and bringing it online and operational with resident youth and programming. Following questions from and discussions among the Board Members, it was concluded as a general matter that CDS' current financial status is stable and solvent.

Cindy's Programs Report for CDS Board meeting 11/20/25

October CINS/FINS Report:

Our October Florida Network Report Card is 92% compliance with our contract measures. We have met 12 of 13 measures and are currently below on the Community Counseling admissions. Our directors and counselors have increased their outreach efforts and working diligently to increase intakes. The shelters had our highest month this fiscal year with 701 total filled bed days in October. IYP-East 302 filled bed days, IYP-Central 241 filled bed days and IYP-NW 158 filled bed days.

Our SNAP teams are performing well with all three programs running groups consistently. The program managers are planning their first graduation ceremonies after completion of 13 weeks of group sessions.

Mr. Kabler, Darla, Alex, and I began working on our Florida Network Proposal during October and we all spent numerous hours completing the proposal for our three residential and non-residential programs. The final proposal was completed and sent to the Florida Network on November 18th. We received the final policies and procedures manual from the Florida Network on September 30th and are continuing to update our CDS policies to correspond with the Florida Network's new and updated policies and procedures manual.

New Programs: SNAP for Youth Justice and Investing in Our Youth

We are now offering services in our SNAP for Youth Justice program. This contract through fiscal year 29-30 has total compensation of \$1,361,401.60 with a current fiscal year 25-26 earning potential of \$272,280.32. We have the new team on board, and all have attended the full SNAP required training. Our Circuit 8 SNAP classes are in progress and are being conducted at the Gainesville shelter. We are excited to be planning our first SNAP for Youth Justice graduation for the youth who have successfully completed the program within the next three weeks. We have added an additional location at the in Starke where we will be providing groups at the local probation office.

The Investing in Our Youth mentoring program is continuing to recruit volunteers to work as mentors and to begin providing services to youth ages 10-17. This is a three-year contract totaling \$449,999.97.

Prevention Program:

We began the process in October to renew our prevention license with the Department of Children and Families. The process has been delayed due to requests for additional documents. We expect to have the process completed in full today.

Staffing Issues: We are currently advertising for youth care staff who are needed in all three shelters. Two residential supervisor positions remain open as well as one community counselor position. We also have one vacant RN position, which is one of our key positions that we must try to keep filled to avoid extended vacancies which could result in possible penalties: Residential Directors, Licensed Clinicians, and Registered Nurses are all considered key positions. Any key position with a vacancy of more than 90 days could result in withholding of \$100.00/day for each day the position remains vacant.

Scheduled Monitoring Visits- Our two Basic Center Grants were scheduled for a three-day on-site review on October 21-23. Due to the federal shutdown, the grant review did not take place, and the review has not been re-scheduled.

BOARD OF DIRECTORS

Chief Executive Officer

1.00 FTE: Philip Kabler

Chief Operations Officer

1.00 FTE: Cindy Starling
Administrative Consultant
PRN FTE: Sam Clark
PRN FTE: Tracey Quisley

RESOURCE DEVELOPMENT

1.00 FTE: Vacant

Comptroller

1.00 FTE: Darla Morgan

FISCAL SERVICES

Accounting Assistant:

1.00 FTE: Sharon Key

PRN FTE: Ashley Givner

QUALITY ASSURANCE

Director:

1.00 FTE: Alex Culbreth

DATA SYSTEMS

Data Systems Manager:

1.00 FTE: Liz Tschurny

Systems & Network Administrator:

1.00 FTE: Zach Toundas

Data Systems Analyst:

1.00 FTE: Kevin Cerjan

Data Systems Clerk:

0.50 FTE: Linda Ellis

HUMAN RESOURCES

HR Manager:

1.00 FTE: Angela Lay

Administrative Assistant:

0.75 FTE: Aileen Rowe

INTERFACE CENTRAL

Director:

1.00 FTE: Zeke Whittier

CENT. Administrative Assistant:

1.00 FTE: Vincent Lipford

Interface - Central

Residential Supervisor:

1.00 FTE: Vacant

Residential Counselor:

1.00 FTE: Belinda Ross

1.00 FTE: Naomi Thompson

Life Skills Educator:

0.50 FTE: Vacant

House Manager:

0.50 FTE: Joe Mattox

Cook:

0.50 FTE: Kenneth Welcome

Senior Youth Care Worker:

1.00 FTE: Kevin Lee

Registered Nurse:

0.50 FTE: Angela Rowden

Youth Care Workers (15.00 FTEs):

1.00 FTE: Bonita Barkley

0.80 FTE: Travis Grigger

0.75 FTE: LaRose Manker

0.75 FTE: William Harmon

0.65 FTE: Tameka Rollins

0.50 FTE: Samara Bryant

0.25 FTE: Anita Jenkins-McCarter

0.25 FTE: Shaei Davis

PRN FTE: Gretchen Strickland

Community Outreach/Safe Place Spec.

1.00 FTE: Joy Cullinan

INTERFACE NORTHWEST

Director:

1.00 FTE: Brandi Bell

NW Administrative Assistant:

1.00 FTE: Walter Disbrow

Interface - NW

Residential Supervisor:

1.00 FTE: Vacant

Residential Counselor:

1.00 FTE: Casharo Thomas

Senior Youth Care Worker:

1.00 FTE: Wanda Jones

House Manager:

0.50 FTE: Victoria Howey

Registered Nurse:

0.50 FTE: Vacant

Youth Care Workers (9.50 FTEs):

1.00 FTE: Sharon Montgomery

1.00 FTE: Ralph Montgomery

1.00 FTE: Carlton Jones

1.00 FTE: Alexis Handy

0.60 FTE: Melissa Thomas

0.60 FTE: Michael Wyche

0.50 FTE: Quinisha Harrell

0.50 FTE: Tamar Jernigan

0.50 FTE: Bessie Siveran

0.40 FTE: Natalie Farmer

0.40 FTE: Dawn Pierce

0.40 FTE: Janette Jolley

0.25 FTE: Daphena Weston

Family Action - NW

Senior Counselor/Case Manager:

1.00 FTE: Stephanie Douglas

Counselor/Case Manager:

1.00 FTE: Jennifer Bodenbaugh

INTERFACE EAST

Director:

1.00 FTE: Angela Williams

East Administrative Assistant:

1.00 FTE: Karen Bethel

Interface - East

Residential Supervisor:

1.00 FTE: Kelly Stone

Residential Counselor:

1.00 FTE: LaToya Robinson

Outreach/Safe Place Specialist:

1.00 FTE: Melanie Soldevilla

Life Skills Educator:

1.00 FTE: Cherelle Session-Heinec.

Senior Youth Care Worker:

1.00 FTE: Monica Heincker

House Manager:

0.75 FTE: Kiesha Bryant

Registered Nurse:

0.50 FTE: Escolastica Thomas

Youth Care Workers (9.50 FTEs):

1.00 FTE: Joy Ellison

1.00 FTE: Gary Melendez

0.80 FTE: Izel Session

0.80 FTE: Katrina Turner

0.80 FTE: Leslie Hodge

0.40 FTE: Kiandra Flores

0.40 FTE: Kiesha Bryant

0.40 FTE: Leroy Miles

0.38 FTE: Kathy Wright

0.30 FTE: Betty Brown

PRN FTE: Larry Session

PRN FTE: Dayshana Walker

Family Action - East

Counselor/Case Manager:

1.00 FTE: Lytina McCullough

FAMILY ACTION

Director:

1.00 FTE: Jessica Beechold

Administrative Assistant:

1.00 FTE: Elizabeth Paz

FA - Central

Counselor/Case Managers:

1.00 FTE: Erin Andres

1.00 FTE: Christina Hastings

PRN FTE: Bryan Weisner

PRN FTE: Vacant

PREVENTION PROGRAM

Prevention Coordinator:

0.20 FTE: Jonathan Lewis

Prevention Supervisor:

0.65 FTE: Latisha Geiger

Prevention Services

Prevention Specialists:

Project Success:

1.00 FTE: Vernard West

1.00 FTE: Morkisha Cuyler

1.00 FTE: Vacant

Too Good for Drugs:

1.00 FTE: Nancy Leech

0.90 FTE: Lorin Wood

1.00 FTE: Lisa Campbell

Investing in Our Youth:

0.4 FTE: Latisha Geiger

0.10 FTE: Lorin wood

0.8 FTE: Vacant

SNAP U12 Program Northwest

Supervisor:

1.00 FTE: Meagan Greenwood

SNAP Case Manager:

1.00 FTE: Bethany Schlimmer

Facilitators:

PRN FTE: Cassandra Smith

PRN FTE: Rebecca Hunt

PRN FTE: Christina Medina

PRN FTE: Allison Campbell

PRN FTE: Kristine Parrish

PRN FTE: Brooke Fiorenza

PRN FTE: Heather Robinson

SNAP Justice Program Central

Supervisor:

0.50 FTE: Lyanne Lopez-Torm

SNAP Case Manager:

1.00 FTE: Desrae Williams

1.00 FTE: Caroline Kohn

Administrative Assistant:

0.50 FTE: Jesika Williams

SNAP Justice Program NW

Supervisor:

0.50 FTE: Lyanne Lopez-Torm

SNAP Case Manager:

1.00 FTE: Aurianna Pate

Facilitators:

PRN FTE: Kristine Parrish

11/4/2025

Source: QuickBooks

Revenue																			
ADMIN	BOG 23-24	BOG 24-25	BOG 23-24	BOG 24-25	OLD CENTRAL SHELTER	NEW CENTRAL SHELTER	CENTRAL COUNSELING	JESSICA B	SNV SHELTER	SNV SHELTER COUNSELING	EAST SHELTER	EAST SHELTER COUNSELING	NEW & EAST DIRECTOR	PARTNERSHIP FOR BLOOD FAMILIES	RESPIRE	PREVENTION	SNV CENTRAL	SNV- SNV	TOTAL
41161 Earned Inc - FL JAGUJ			178,722.24	628,573.48			340,359.40		689,403.28	210,949.70	864,720.70	130,088.40							3,016,844.20
40126 Earned Inc - FL JAGUJ U12																	125,588.84	136,789.41	262,378.41
40121 Earned Inc - FL JAGUJ U12																	128,304.00	81,776.00	209,080.00
40127 Earned Inc - Domestic Violence Repairs															35,711.00				35,711.00
40135 Earned Inc - SASH																			5,071.00
40136 Earned Inc - Federal BOG Capital																			283,347.00
40140 Earned Inc - Federal BOG Capital																			283,347.00
40148 Earned Inc - POF																			21,763.24
40150 Internet Income																			72,234.50
40168 Other Income - Donations Received																	114.88		12,141.08
40168 Other Income - Miscellaneous																			12,141.08
40190 Other Income - Admin CH																			174,501.80
40190 In Kind																			5,763.54
Field Revenue																			6,017,488.29
Direct Profit																			6,017,488.29
Expenses																			6,017,488.29
12000 Petty Cash																			622.74
20000 Payroll Expenses																			3,003.89
Company Contributions																			0.00
Health Insurance																			133,596.75
Total Company Contributions																			133,596.75
20000 Employee Appointments																			133,596.75
20000 Food - Programs																			133,596.75
20000 Food - Programs (Non-Food)																			133,596.75
20000 Client Clothing/Supply Expenses																			133,596.75
20000 Client Hygiene Supplies																			133,596.75
20000 Educational Materials																			133,596.75
20000 Contracted																			133,596.75
20000 Accounting, Audit and Tax Fees																			133,596.75
20000 Advertising, Promotion & Marketing																			133,596.75
20100 Annual Meeting																			133,596.75
20115 Auto Operating Expense																			133,596.75
20115 Gas/Fuel																			133,596.75
20120 Background Screening																			133,596.75
20140 Drug Screen Testing																			133,596.75
20140 Drug Fees																			133,596.75
20140 Board and Staff Meetings																			133,596.75
20170 Conference Expenses																			133,596.75
20180 Drug & Licenses																			133,596.75
20190 Internet Expense																			133,596.75
20200 General Liability Insurance																			133,596.75
20200 Commercial Property Insurance																			133,596.75
20210 Women's Compensation																			133,596.75
20220 Unlabeled																			133,596.75
20230 Lease Expenses																			133,596.75
20240 Lease Expenses																			133,596.75
20250 Office Supplies																			133,596.75
20260 IT Office Supplies																			133,596.75

Source QuickBooks

[illegible]

CINS/FINS

- Shelters
 - Central (Gainesville)
 - East (Palatka)
 - NW (Lake City)
- Community Counseling (Family Action)
 - Central (Jessica - Gainesville) 3 + 1 admin. assistant
 - East (1)
 - NW (2)
- SNAP U12
 - SNAP-C
 - SNAP-NW
- SNAP IN SCHOOLS
 - SNAP-C
 - SNAP-NW
- DV RESPITE
 - IYP-C
 - IYP-NW

-
- SNAP JUSTICE
 - SNAP C

-
- FRAC PR
Comm. • FA NW
Couns.

-
- ES • ES-NW

AKA: Partnership for Strong Families

LSF - PREVENTION

2023-2024	Program	Location	July	August	September	October	November	December	January	February	March	April	May	June	Grand Totals
Shelter	Total		\$ 112,964.50	\$ 91,767.50	\$ 202,057.20	\$ 210,952.80	\$ 209,999.70	\$ 201,739.50	\$ 156,308.40	\$ 173,146.50	\$ 155,990.70	\$ 217,306.80	\$ 205,234.20	\$ 253,534.60	\$ 2,190,992.40
	IYP-C		\$ 42,911.00	\$ 18,870.50	\$ 86,732.10	\$ 78,471.90	\$ 99,757.80	\$ 81,331.20	\$ 33,993.90	\$ 68,623.20	\$ 69,258.60	\$ 71,164.80	\$ 70,529.40	\$ 89,591.40	\$ 811,235.80
	IYP-E		\$ 42,394.00	\$ 36,448.50	\$ 52,420.50	\$ 77,201.10	\$ 54,009.00	\$ 75,612.60	\$ 79,107.30	\$ 52,738.20	\$ 50,832.00	\$ 80,378.10	\$ 84,190.50	\$ 73,706.40	\$ 759,038.20
	IYP-NW		\$ 27,659.50	\$ 36,448.50	\$ 62,904.60	\$ 55,279.80	\$ 56,232.90	\$ 44,795.70	\$ 43,207.20	\$ 51,785.10	\$ 35,900.10	\$ 65,769.90	\$ 50,514.30	\$ 90,226.80	\$ 620,718.40
Community Counseling	Total		\$ 41,685.60	\$ 29,179.92	\$ 51,361.76	\$ 45,319.20	\$ 69,489.44	\$ 45,319.20	\$ 48,340.48	\$ 67,978.80	\$ 55,893.68	\$ 64,957.52	\$ 48,340.48	\$ 55,893.68	\$ 623,759.76
	FA-C		\$ 16,674.24	\$ 8,337.12	\$ 25,680.88	\$ 15,106.40	\$ 36,255.36	\$ 19,638.32	\$ 21,148.96	\$ 36,255.36	\$ 34,744.72	\$ 34,744.72	\$ 21,148.96	\$ 28,702.16	\$ 299,437.20
	FA-E		\$ 11,116.16	\$ 8,337.12	\$ 6,042.56	\$ 9,063.84	\$ 9,063.84	\$ 9,063.84	\$ 7,553.20	\$ 16,617.04	\$ 4,531.92	\$ 10,574.48	\$ 10,574.48	\$ 9,063.84	\$ 111,602.32
	FA-NW		\$ 13,895.20	\$ 12,505.68	\$ 19,638.32	\$ 21,148.96	\$ 24,170.24	\$ 16,617.04	\$ 19,638.32	\$ 15,106.40	\$ 16,617.04	\$ 19,638.32	\$ 16,617.04	\$ 18,127.68	\$ 213,720.24
SNAP U12	Total		\$ 6,118.40	\$ 4,114.80	\$ 11,282.25	\$ 17,659.20	\$ 13,102.95	\$ 17,607.80	\$ 13,912.15	\$ 30,609.45	\$ 15,525.70	\$ 46,615.75	\$ 28,433.55	\$ 21,387.55	\$ 226,369.55
	SNAP-C		\$ 4,118.40	\$ 4,114.80	\$ 11,282.25	\$ 16,458.70	\$ 10,701.95	\$ 16,407.30	\$ 9,683.80	\$ 25,254.25	\$ 11,701.95	\$ 28,655.80	\$ 11,496.60	\$ 4,439.10	\$ 154,314.90
	SNAP-NW		\$ 2,000.00			\$ 1,200.50	\$ 2,401.00	\$ 1,200.50	\$ 4,228.35	\$ 5,355.20	\$ 3,823.75	\$ 17,959.95	\$ 16,936.95	\$ 16,948.45	\$ 72,054.65
	Total		\$ 18,360.00	\$ 1,080.00	\$ 12,960.00	\$ 17,280.00	\$ 22,680.00	\$ 22,680.00	\$ 16,200.00	\$ 12,960.00	\$ 6,480.00	\$ -	\$ -	\$ -	\$ 130,680.00
DV Respite	Total		\$ 4,738.50	\$ 6,378.75	\$ 1,275.75	\$ 3,645.00	\$ 911.25	\$ 7,472.25	\$ 2,733.75	\$ 6,196.50	\$ 5,103.00	\$ 1,275.75	\$ 911.25	\$ 2,187.00	\$ 42,828.75
	IYP-C		\$ 3,462.75	\$ 1,093.50	\$ 182.25	\$ 3,645.00	\$ 911.25	\$ 7,472.25	\$ 1,093.50	\$ 1,275.75	\$ 2,551.50	\$ 546.75	\$ 546.75	\$ 2,187.00	\$ 24,968.25
	IYP-NW		\$ 1,275.75	\$ 5,285.25	\$ 1,093.50				\$ 1,640.25	\$ 4,920.75	\$ 2,551.50	\$ 729.00	\$ 364.50		\$ 17,860.50
	Total		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 639.00	\$ 562.50	\$ 450.00	\$ 247.50	\$ 1,899.00
FYRAC PR Community Counseling	FA-NW									\$ 639.00	\$ 639.00	\$ 562.50	\$ 450.00	\$ 247.50	\$ 1,899.00
	Total														
	Total		\$ 735.00	\$ 2,310.00	\$ 5,250.00	\$ 6,825.00	\$ 8,400.00	\$ 3,045.00	\$ 3,177.00	\$ 317.70	\$ 9,848.70	\$ 2,223.90	\$ 2,541.60	\$ 2,859.30	\$ 47,533.20
	ES-C		\$ 735.00	\$ 735.00		\$ 1,365.00	\$ 1,575.00	\$ 210.00				\$ 317.70	\$ 2,541.60		\$ 4,620.00
Grand Total	ES-E			\$ 1,575.00	\$ 5,250.00	\$ 5,460.00	\$ 6,825.00	\$ 2,835.00	\$ 3,177.00	\$ 317.70	\$ 9,848.70	\$ 1,906.20		\$ 2,859.30	\$ 40,053.90
	ES-NW														
	Total		\$ 184,602.00	\$ 134,830.97	\$ 284,186.96	\$ 301,681.20	\$ 324,583.34	\$ 297,863.75	\$ 240,671.78	\$ 291,208.95	\$ 249,480.78	\$ 332,942.22	\$ 285,911.08	\$ 336,099.63	\$ 3,264,062.66
	Total														
LSF	Total		\$ 66,890.19	\$ 75,329.81	\$ 87,600.71	\$ 115,544.80	\$ 93,810.00	\$ 87,775.12	\$ 80,068.88	\$ 87,859.95	\$ 87,859.95	\$ 188,166.76	\$ 165,851.55	\$ 5,077.28	\$ 1,141,835.00
	Total														
	Total														
	Total												Total CINS/FINS & LSF Revenue		\$ 4,405,897.66

2024-2025	Program	Location	July	August	September	October	November	December	January	February	March	April	May	June	Grand Total
Shelter	Total		\$ 201,134.46	\$ 163,926.34	\$ 151,991.66	\$ 153,746.76	\$ 167,085.52	\$ 117,591.70	\$ 192,358.96	\$ 247,469.10	\$ 250,628.28	\$ 231,322.18	\$ 225,705.86	\$ 212,016.08	\$ 2,314,976.90
	IVP-C		\$ 51,599.94	\$ 47,036.68	\$ 39,665.26	\$ 41,420.36	\$ 48,440.76	\$ 50,546.88	\$ 91,265.20	\$ 94,424.38	\$ 80,734.60	\$ 63,183.60	\$ 91,616.22	\$ 79,906.04	\$ 770,839.92
	IVP-E		\$ 65,289.72	\$ 75,820.32	\$ 70,555.02	\$ 61,779.52	\$ 58,269.32	\$ 23,869.36	\$ 62,832.58	\$ 87,755.00	\$ 88,106.02	\$ 100,040.70	\$ 70,555.02	\$ 89,861.12	\$ 854,733.70
	IVP-NW		\$ 84,244.80	\$ 41,069.34	\$ 41,771.38	\$ 50,546.88	\$ 60,375.44	\$ 43,175.46	\$ 38,261.18	\$ 65,289.72	\$ 81,787.66	\$ 68,097.88	\$ 63,534.62	\$ 51,248.92	\$ 689,403.28
Community Counseling	Total		\$ 82,212.20	\$ 67,112.00	\$ 40,257.20	\$ 80,534.40	\$ 48,656.20	\$ 62,078.60	\$ 46,978.40	\$ 77,145.40	\$ 62,078.60	\$ 53,689.60	\$ 53,689.60	\$ 28,522.60	\$ 697,564.80
	FA-C		\$ 45,300.60	\$ 36,911.60	\$ 25,167.00	\$ 38,589.40	\$ 18,455.80	\$ 38,589.40	\$ 20,133.60	\$ 36,911.60	\$ 31,878.20	\$ 30,200.40	\$ 21,811.40	\$ 15,100.20	\$ 359,049.20
	FA-E		\$ 25,167.00	\$ 11,744.60		\$ 16,778.00	\$ 10,066.80	\$ 8,389.00	\$ 11,744.60	\$ 18,455.80	\$ 10,066.80	\$ 8,389.00	\$ 10,066.80		\$ 130,868.40
	FA-NW		\$ 11,744.60	\$ 18,455.80	\$ 15,100.20	\$ 25,167.00	\$ 20,133.60	\$ 15,100.20	\$ 15,100.20	\$ 16,778.00	\$ 20,133.60	\$ 15,100.20	\$ 21,811.40	\$ 13,422.40	\$ 208,047.20
SNAP U12	Total		\$ 22,857.83	\$ 23,964.61	\$ 24,758.35	\$ 26,099.05	\$ 22,223.63	\$ 18,226.85	\$ 21,768.90	\$ 25,397.94	\$ 30,943.82	\$ 20,968.14	\$ 13,795.85	\$ 12,733.44	\$ 263,736.41
	SNAP-C		\$ 4,320.45	\$ 4,022.10	\$ 11,009.96	\$ 11,332.85	\$ 6,185.47	\$ 9,667.83	\$ 9,143.99	\$ 11,338.94	\$ 23,774.51	\$ 19,538.62	\$ 9,892.50	\$ 5,278.62	\$ 125,599.84
	SNAP-NW		\$ 18,337.38	\$ 19,942.51	\$ 13,657.39	\$ 14,766.20	\$ 16,038.16	\$ 8,559.02	\$ 12,622.91	\$ 14,259.00	\$ 7,169.31	\$ 1,429.52	\$ 3,904.35	\$ 7,453.82	\$ 138,136.57
	SIS		\$ 19,008.00	\$ 7,128.00		\$ 29,700.00	\$ 23,760.00	\$ 15,444.00	\$ 10,692.00	\$ 11,880.00	\$ 4,752.00	\$ 16,632.00	\$ 15,444.00	\$ 14,256.00	\$ 190,080.00
DV Respite	Total		\$ 6,014.25	\$ 9,112.50	\$ 7,290.00	\$ 5,285.25	\$ -	\$ -	\$ 364.50	\$ -	\$ 3,827.25	\$ -	\$ 1,640.25	\$ 2,187.00	\$ 35,721.00
	IVP-C		\$ 6,014.25	\$ 9,112.50	\$ 2,551.50	\$ 2,369.25			\$ 364.50		\$ 3,827.25		\$ 1,640.25	\$ 2,187.00	\$ 28,066.50
	IVP-NW				\$ 4,738.50	\$ 2,916.00									\$ 7,654.50
	FYRAC PR		\$ 922.50	\$ 225.00	\$ 360.00	\$ 360.00	\$ 585.00	\$ 450.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 2,902.50
Community Counseling	Total		\$ 332,149.24	\$ 271,468.45	\$ 246,051.21	\$ 295,725.46	\$ 271,436.87	\$ 215,195.23	\$ 272,162.76	\$ 360,402.64	\$ 359,952.39	\$ 322,611.92	\$ 310,276.56	\$ 269,715.12	\$ 3,527,147.85
	ES														\$ -
	ES-C						\$ 9,126.52	\$ 1,404.08	\$ -	\$ 3,510.20	\$ 7,722.44	\$ -	\$ -	\$ -	\$ 11,583.66
	ES-E						\$ 2,457.14	\$ 1,404.08			\$ 7,722.44				\$ 6,669.38
Grand Total	Total		\$ 51,890.45	\$ 62,111.27	\$ 61,399.84	\$ 117,596.29	\$ 83,143.83	\$ 74,248.83	\$ 81,422.74	\$ 75,589.08	\$ 93,054.52	\$ 78,682.63	\$ 85,320.66	\$ 155,638.69	\$ 1,020,098.83
	ES														\$ -
	ES-C														\$ -
	ES-E														\$ -
Grand Total															\$ 3,015,844.20

1,692,023.18+
 525,254.17-
 1,166,769.01*
 1,166,769.01+
 1,020,098.83-
 146,670.18*

0.*

CINS Programs, DV, ES - Earnings by Month
Current FY 2024 - 2025

Program	Location	July	August	September	October	November	December	January	February	March	April	May	June	Grand Total
Shelter	IYP-C	\$51,599.94	\$47,036.63	\$39,665.26	\$41,420.36	\$48,440.76	\$50,546.88	\$51,265.20	\$94,424.38	\$80,734.60	\$63,183.60	\$91,616.22	\$70,906.04	\$770,839.92
	IYP-E	\$65,289.72	\$75,920.32	\$70,555.02	\$51,779.52	\$58,269.32	\$23,869.36	\$62,632.58	\$87,755.00	\$88,106.02	\$100,040.70	\$70,555.02	\$99,861.12	\$854,733.70
	IYP-NW	\$84,244.80	\$41,069.34	\$41,771.38	\$50,546.68	\$60,375.44	\$43,175.46	\$38,261.18	\$65,289.72	\$81,787.66	\$68,097.88	\$63,534.62	\$51,248.92	\$689,403.28
	Total	\$201,134.46	\$163,926.34	\$151,991.66	\$153,746.76	\$167,085.52	\$117,591.70	\$152,358.96	\$247,469.10	\$250,628.28	\$231,322.18	\$225,705.86	\$212,016.08	\$2,314,976.90
Community Counseling	FAC	\$45,300.60	\$36,911.60	\$25,167.00	\$38,589.40	\$18,455.80	\$38,589.40	\$20,133.60	\$36,911.60	\$31,878.20	\$30,200.40	\$21,811.40	\$15,100.20	\$359,049.20
	F-E	\$25,167.00	\$11,744.60		\$16,778.00	\$10,066.80	\$8,289.00	\$11,744.60	\$18,455.80	\$10,066.80	\$8,389.00	\$10,066.80		\$130,868.40
	FA-NW	\$11,744.60	\$18,455.80	\$15,100.20	\$25,167.00	\$20,133.60	\$15,100.20	\$15,100.20	\$16,778.00	\$20,133.60	\$15,100.20	\$21,811.40	\$12,422.40	\$208,047.20
	Total	\$82,212.20	\$67,112.00	\$40,267.20	\$80,534.40	\$48,656.20	\$62,078.60	\$46,978.40	\$72,145.40	\$62,078.60	\$53,689.60	\$53,689.60	\$28,522.60	\$697,964.80
SNAP U12	SNAP-C	\$4,520.45	\$4,022.10	\$11,100.96	\$11,332.85	\$6,185.47	\$9,667.83	\$9,145.99	\$11,138.94	\$23,774.51	\$19,538.62	\$9,892.50	\$5,279.62	\$125,599.84
	SNAP-NW	\$18,337.38	\$19,942.51	\$13,557.39	\$14,766.20	\$16,038.16	\$8,559.02	\$12,622.91	\$14,259.00	\$7,169.31	\$1,429.52	\$3,904.35	\$7,453.82	\$138,139.57
	Total	\$22,857.83	\$23,964.61	\$24,758.35	\$26,099.05	\$22,223.63	\$18,226.85	\$21,768.90	\$25,397.94	\$30,943.82	\$20,968.14	\$13,796.85	\$12,733.44	\$263,739.41
	SNAP-C	\$19,008.00	\$7,128.00	\$7,128.00	\$15,444.00	\$9,504.00	\$2,376.00	\$4,752.00	\$11,880.00	\$4,752.00	\$16,632.00	\$15,444.00	\$14,256.00	\$128,304.00
SIS	SNAP-NW			\$14,256.00	\$14,256.00	\$14,256.00	\$13,068.00	\$5,940.00						\$61,776.00
	Total	\$19,008.00	\$7,128.00	\$21,384.00	\$29,700.00	\$23,760.00	\$15,444.00	\$10,692.00	\$11,880.00	\$4,752.00	\$16,632.00	\$15,444.00	\$14,256.00	\$190,080.00
	IYP-C	\$6,014.25	\$9,112.50	\$2,551.50	\$2,369.25			\$364.50		\$3,827.25		\$1,640.25	\$2,187.00	\$28,066.50
	IYP-NW			\$4,738.50	\$2,916.00									\$7,654.50
FVRAC PR Community Counseling	Total	\$6,014.25	\$9,112.50	\$7,290.00	\$5,285.25			\$364.50		\$3,827.25		\$1,640.25	\$2,187.00	\$35,721.00
	FA-NW	\$922.50	\$225.00	\$360.00	\$360.00	\$585.00	\$450.00							\$2,902.50
	Total	\$922.50	\$225.00	\$360.00	\$360.00	\$585.00	\$450.00							\$2,902.50
ES	ES-C					\$2,457.14	\$1,404.08			\$7,722.44				\$11,583.66
	ES-NW					\$6,869.38			\$3,510.20					\$10,179.58
	Total					\$9,126.52	\$1,404.08		\$3,510.20	\$7,722.44				\$21,763.24

* * 0
 2,314,976.90 +
 697,964.80 +
 263,739.41 +
 190,080.00 +
 35,721.00 +
 2,902.50 +
 21,763.24 +
 3,527,147.85 *

2025-2026 Program	Location	July	August	September	October	November	December	January	February	March	April	May	June	Grand Total
Shelter	Total	\$ 156,021.20	\$ 133,162.28	\$ 164,003.68	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 453,187.16
	IYP-C	\$ 47,894.88	\$ 32,655.60	\$ 42,452.28										\$ 123,002.76
	IYP-E	\$ 45,717.84	\$ 39,186.72	\$ 67,125.40										\$ 152,029.96
	IYP-NW	\$ 62,408.48	\$ 61,319.96	\$ 54,426.00										\$ 178,154.44
Community	Total	\$ 32,172.64	\$ 28,151.06	\$ 46,248.17	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 106,571.87
Counseling	FA-C	\$ 14,075.53	\$ 12,064.74	\$ 23,118.69										\$ 48,258.96
	FA-E	\$ 2,010.79	\$ 2,010.79	\$ 4,021.58										\$ 8,043.16
	FA-NW	\$ 16,086.32	\$ 14,075.53	\$ 20,107.90										\$ 50,269.75
SNAP U12	Total	\$ 6,391.84	\$ 17,711.54	\$ 27,900.76	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 52,004.14
	SNAP-C	\$ 670.34	\$ 12,310.74	\$ 20,952.74										\$ 33,933.82
	SNAP-NW	\$ 5,721.50	\$ 5,400.80	\$ 6,948.02										\$ 18,070.32
SIS	Total	\$ 14,256.00	\$ 2,376.00	\$ 10,692.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 27,324.00
	SNAP-C	\$ 14,256.00	\$ 2,376.00	\$ 10,692.00										\$ 27,324.00
	SNAP-NW	\$ -												\$ -
DV Respite	Total	\$ -	\$ 7,619.64	\$ 20,319.04	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 27,938.68
	IYP-C		\$ 7,619.64	\$ 18,867.68										\$ 26,487.32
	IYP-NW			\$ 1,451.36										\$ 1,451.36
FRAC PR	Total	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Community	FA-NW													\$ -
Counseling														\$ -
SNAP Youth	Total	\$ -	\$ -	\$ 5,236.16	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 5,236.16
Justice	SNAP YI-C			5,236.16										\$ 5,236.16
ES	Total	\$ -	\$ -	\$ 2,808.16	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 2,808.16
	ES-C			\$ 2,808.16										\$ 2,808.16
	ES-E													\$ -
	ES-NW													\$ -
Grand Total		\$ 208,841.68	\$ 189,020.52	\$ 277,207.97	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 675,070.17
LSE	Total	\$ 42,676.29	\$ 10,068.42	\$ 78,678.47										\$ 131,423.18

FL Net/DJJ Total
\$ 559,759.03

earned - verified correct

		Month		
Program (group)	Location	Jul	Aug	Sep
Shelter	IYP-C	\$47,894.88	\$32,655.60	\$42,452.28
	IYP-E	\$45,717.84	\$39,186.72	\$67,125.40
	IYP-NW	\$62,408.48	\$61,319.96	\$54,426.00
	Total	\$156,021.20	\$133,162.28	\$164,003.68
Community Counseling	FA-C	\$14,075.53	\$12,064.74	\$22,118.69
	FA-E	\$2,010.79	\$2,010.79	\$4,021.58
	FA-NW	\$16,086.32	\$14,075.53	\$20,107.90
	Total	\$32,172.64	\$28,151.06	\$46,248.17
SNAP U12	SNAP-C	\$670.34	\$12,310.74	\$20,952.74
	SNAP-NW	\$5,721.50	\$5,400.80	\$6,948.02
	Total	\$6,391.84	\$17,711.54	\$27,900.76
SNAP In Schools & Communities	SNAP-C	\$14,256.00	\$2,376.00	\$10,692.00
	Total	\$14,256.00	\$2,376.00	\$10,692.00
Respite	IYP-C		\$7,619.64	\$18,867.68
	IYP-NW			\$1,451.36
	Total		\$7,619.64	\$20,319.04
SNAP Youth Justice	SNAP_YJ-C			\$5,236.16
	SNAP-C			
	Total			\$5,236.16
Emergency Services	IYP-C			\$2,808.16
	Total			\$2,808.16

Sum of Earned broken down by Month Month vs. Program (group) and Location. The data is filtered on Month and exclude_curMo. The Month filter includes dates on or after 7/1/2025. The exclude_curMo filter keeps True.