**CDS Board Of Directors Minutes**

December 9, 2021 at 8:30 A.M.

Attending Board Members: Tommy Lane, Richard Mankin, Robert Wilford, Phil Kabler, Frank Williams, Becky Hunt

Attending Staff: Jim Pearce, Tracey Ousley, Diana Sanchez

Guest Speaker : Corinne Turcotte

**Finance Report:**

Corinne presented the draft financial audit.

Motion by Richard Mankin

2nd by Frank Williams

Diana presented the October 2021 Statements with Notes.

**Minutes 10-14-21:**

Motion by Becky Hunt

2nd by Frank Williams

**Alachua City Commission “Red Ribbon Proclamation”**

Robert Wilford read a proclamation from the Alachua City Commission recognizing CDS for its efforts to combat substance abuse through prevention activities.

**Louis-Board room photo**

Jim reported - The Board chose a photo of Louis Kalivoda to hang in the Board room. The family had provided 2 photos to choose from and the JFK statement suggested by Carole Kalovida.

**CEO Search**

Frank Williams has agreed to chair the Search Committee. Tracey Ousley is named Incoming/Interim CEO effective 11/22/21. Two applicants so far are being considered for interview. The position will be re-advertised.

**New Shelter Update:**

Tracey reported – Tracey, Jim, Cassandra and Bob Page met with the design team. All their requests and needs were considered. The design team paid a lot of attention to detail. Once the permitting process is completed the project should move quickly. This of course is barring unknown events such as a hurricane.

**CEO report:**

**Hiring/Retention Staff**

We have made some progress in the hiring process during the last month. The East shelter is open weekdays and weekends.

**CINS/FINS deliverables**

CDS is behind in deliverables in both shelter bed nights and community counseling youth/families served. This is directly related to our staffing issues. The shelters are unable to manage a full house of youth due to lack of staff. We are also experiencing hiring issues in Family Action and currently have three open Counselor positions. This will begin to affect us financially soon as the Florida Network is unable to continue to pay at 1/12 of contract. CDS is at 55.5% for shelter bed nights, statewide is 71.5%. For community counseling, CDS is 55.1% while statewide is 112%. This is a critical issue and we are approaching from a hiring issue and an outreach issue. We obviously need the appropriate number of staff to properly and safely supervise youth in shelter and also the referrals to meet our deliverable obligations. The FL Network is planning an advertising and outreach campaign.

**FL Network 7.2 LBR**

The Florida Network is working on a Legislative Budget Request which would, if approved, increase direct care staff up to $20 per hour. This is a state-wide request for all CINS/FINS agencies and totals approximately $7.2 million in recurring funds. Tommy raised concerns that these fund be recurring.

**NW Lake City QI Review**

Review to begin next week. It may be remote.

Meeting adjourned 9:05